Subj: Reference from Interim Technologies for Mid Market Capital

Date: 3/11/04 9:06:31 AM Central Standard Time

From: chandru@interimglobal.com
To: Davekauppi@aol.com

Dave:

We would be happy to be a reference for Mid Market Capital. When our company had experienced the loss of business due to the technology downturn, we were in need of a capital restructuring. Your firm advised us on potential courses of action and eventually arranged an acquisition by a larger technology company. Today we are in a far better position than when we first engaged Mid Market Capital. Dave Kauppi has maintained contact with us and has introduced us to additional sources of business. I would recommend Dave for representing software and services companies that are looking to maximize their value through a sale to a larger strategic company.

Sincerely,

Chandru Devaraj President Interim Global Technologies Overseas IT Outsourcing Firm